

## Cantor, Howard

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**From:** Smith, Paula  
**Sent:** Wednesday, June 25, 2014 3:04 PM  
**To:** Johnson, Alisha  
**Cc:** Cantor, Howard; McGrath, Shaun  
**Subject:** FW: draft email to RLT

Alisha- this is our draft to RLR- the regional leadership team. OK to send from your perspective?

- Paula

**From:** Cantor, Howard  
**Sent:** Wednesday, June 25, 2014 2:52 PM  
**To:** Smith, Paula; Dunlap, Bridget  
**Cc:** McGrath, Shaun  
**Subject:** RE: draft email to RLT

Is this intended for RLT? If so, I'm ok with you sending it to Alisha for her review. Please keep Shaun and me apprised.

Thanks,  
Howard

Howard Cantor  
Deputy Regional Administrator  
US EPA Region 8  
(303) 312-6308

**From:** Smith, Paula  
**Sent:** Wednesday, June 25, 2014 2:49 PM  
**To:** Cantor, Howard; Dunlap, Bridget  
**Subject:** FW: draft email to RLT

Wanted to pass this draft by you before I run it by Alisha at HQ for their review.

- Paula

**From:** Mylott, Richard  
**Sent:** Wednesday, June 25, 2014 2:41 PM  
**To:** Smith, Paula  
**Cc:** Dunlap, Bridget  
**Subject:** draft email to RLT

Paula—can you share this with HQ for review? intended to meet the need to make RLT aware.

(b)(5) [Deliberative Process]



# EPA Employees Told to Stop Pooping in the Hallway

• By [Eric Katz](#)



There is a big difference between the above image and a hallway.

PhotoXpress

Environmental Protection Agency workers have done some odd things recently.

Contractors built secret man caves in an EPA warehouse, an employee pretended to work for the CIA to get unlimited vacations and one worker even spent most of his time on the clock looking at pornography.

It appears, however, that a regional office has reached a new low: Management for Region 8 in Denver, Colo., wrote an email earlier this year to all staff in the area pleading with them to stop inappropriate bathroom behavior, including defecating in the hallway.

In the email, obtained by *Government Executive*, Deputy Regional Administrator Howard Cantor mentioned "several incidents" in the building, including clogging the toilets with paper towels and "an individual placing feces in the hallway" outside the restroom.

Confounded by what to make of this occurrence, EPA management "consulted" with workplace violence "national expert" John Nicoletti, who said that hallway feces is in fact a health and safety risk. He added the behavior was "very dangerous" and the individuals responsible would "probably escalate" their actions.

"Management is taking this situation very seriously and will take whatever actions are necessary to identify and prosecute these individuals," Cantor wrote. He asked for any employees with knowledge of the poop bandit or bandits to notify their supervisor.

EPA spokesman Richard Mylott provided the following statement:

"EPA cannot comment on ongoing personnel matters. EPA's actions in response to recent workplace issues have been deliberate and have focused on ensuring a safe work environment for our employees. Our brief consultation with Dr. Nicoletti on this matter, a resource who regularly provides our office with training and expertise on workplace issues, reflects our commitment to securing a safe workplace."